



## REQUIRED SPECIFICATION FOR THE ROLE OF

### TEAM LEADER / SENIOR

SPECIFICATION	ESSENTIAL
QUALIFICATION	NVQ 3 in adult social care Basic education Any mandatory training relevant to the role Minimum 3-5 year's experience in a senior role
RELEVANT EXPERIENCE	Experience working with the elderly in a care setting. Understanding how to deliver personal centred care and express peoples liberties needs and wants, current experience of leading a team.
KNOWLEDGE	Understanding the philosophy of care and understanding the legislation Understanding safeguarding, deprivation of liberty safeguarding and the mental capacity act.
KEY SKILLS	Able to follow care plans and instructions. Able to maintain records. Able to help people with their personal care. Communicate and record effectively Be computer literate for tablet based care plan and medication systems
DISPOSITION	Reliable Dependable Flexible Able to motivate a team Enthusiastic
OTHER FACTORS	Able to be flexible within the home in all aspects of the job and working hours. Commitment to achieve CQC standards